



## AFLO Volunteer Notice, Waiver, and Release

This Notice, Waiver, and Release (the "Notice") executed on \_\_\_\_\_ (Date) by  
(volunteer's name printed here) \_\_\_\_\_ (the "Volunteer") provides notice of certain conditions of volunteering at A Farm Less Ordinary (AFLO), a nonprofit corporation organized and existing under the laws of the Commonwealth of Virginia and provides certain releases with respect specific activity. The Volunteer desires to provide volunteer services for AFLO and engage in activities related to serving as a volunteer.

Volunteer understands that the scope of Volunteer's relationship with AFLO is limited to a volunteer position and that no compensation is expected in return for services provided by Volunteer; that AFLO will not provide any benefits traditionally associated with employment to Volunteer; and that Volunteer is responsible for his/her own insurance coverage in the event of personal injury or illness as a result of Volunteer's activities with AFLO.

1. **Waiver and Release:** The Volunteer releases and forever discharge and hold harmless AFLO and its successors and assigns from any and all liability, claims, and demands of whatever kind of nature, either in law or in equity, which arise or may hereafter arise from actions the volunteer takes while volunteering with AFLO. The volunteer understands and acknowledges that the volunteer has a duty to AFLO and to its staff and other volunteers to use reasonable care when involved in any activity on the Farms or in conjunction with any AFLO activity off of the Farms. This Notice acknowledges that the volunteer releases AFLO from any liability or claim against AFLO with respect to bodily injury, personal injury, illness, death, or property damage resulting from my own actions while providing volunteer services with AFLO.
2. **Assumption of Risk:** The Volunteer understands that the volunteer activities engaged in while volunteering with AFLO may include activities that may be hazardous to the volunteer including, but not limited to heavy labor in varying weather conditions, walking on uneven terrain, use of machinery, and involving other potentially dangerous activities. As a volunteer, I hereby expressly assume risk of injury or harm from these activities
3. **Insurance:** The Volunteer understands that AFLO has no responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health, or disability benefits or insurance.
4. **Medical Treatment:** The Volunteer acknowledges that Virginia Code § 8.01-225 and other statutes exempt from liability any person who provides voluntary emergency care and medical assistance in good faith in the event of any emergency, at the scene of an accident, and other circumstances. The volunteer acknowledges that any such treatment provided by any person associated or affiliated with AFLO will be for no compensation and will be offered in good faith and that AFLO and the provider will be immune from liability. The volunteer acknowledges that AFLO has no obligation to provide any medical treatment to any volunteer and that any emergency medical treatment or assistance is solely received from those providing such care, treatment, or assistance voluntarily.
5. **Photographic Release:** The Volunteer grants and conveys to AFLO all right, title, and interests in any and all photographs, images, video, or audio recordings of the volunteer or their likeness or voice made by AFLO in connection with providing volunteer services to AFLO.
6. **Other:** As a Volunteer for AFLO, I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the Commonwealth of Virginia and that this Release shall be governed by and interpreted in accordance with the laws of the Commonwealth of Virginia. I agree that in the event that any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected.

**By signing below, I express my understanding and intent to enter into this Release and Waiver of Liability willingly and voluntarily.**

**Printed Name** (parent/guardian if volunteer under age 18ys)

**Signature** (parent/guardian if volunteer under age 18ys) & **Date**