

# ANNUAL REPORT 2023



# MESSAGE FROM THE RECTOR

REV. ROB MEROLA



Dear Friends,

In virtually every one of the Annual Reports I've written for the last 23 years, we've celebrated the many ways God was leading us forward and blessing us with increase. But at the start of 2023, all our measures were down and still declining. And now, at the end of 23, everything changed in a way that had me exclaiming in wonder and praise, "Only God!"

In point of fact, 2023 may just have been our best year yet! We gave away more money through various forms of financial assistance and much needed material goods than we ever have before. We could do that because you gave more generously than ever before. And that's just the start.

Service attendance numbers are also up, and we have new people joining us each week. More importantly, the joy is way up as well. The Holy Spirit is moving, and Sunday mornings feel great again- really, really great in fact. That's been a long time coming.

At St. Matt's, we've always been crystal clear: numbers only matter because they represent lives, the lives of people who matter to God. The lives that matter captured in the next number are the lives of our children and youth. These numbers too are up-- by the end of 2023, Faith Factory had doubled and even tripled in size. The number of youth turning out for Jr. and Middle School events showed a similar dramatic increase. For the first time in 5 years, we had the great joy of sending youth off on a mission trip.

The list goes on and on—the women's retreat, training a new generation of small group leaders, improvement to all our communication platforms driving increased engagement -- but, I trust you get the point and feel the excitement of being part of Saint Matthews at this time in history.

Another characteristic of the very best year in our history is that it has set us up for an even better year to come. At the start of 2023 we paused, even restructuring the vestry (our governing board) to better discern where God is leading us. We knew we couldn't keep doing what we've been doing, but what we needed to do instead was unclear. While there are still plenty of questions, we learned a ton. We gained both direction and vision as the way ahead began coming into focus. And so, in 2024 we are moving forward like never before. There is a holy boldness here now that feels fantastic. At the risk of being repetitive, it is a very, very exciting time.

# Invest & Invite

Specifically, here are some ways we're moving ahead: expanded outreach, including further developing HRTS; forming a Capital Campaign Committee; adding new staff; increased volunteer engagement; expanding women's ministry; creating more small groups; continuing to build our children and youth ministries; exploring new services and service improvements; more Bible studies; growing our digital ministry and communication platforms. Whew!!! And in all these things, being clear that we are doing them to deepen our commitment to Jesus.

What's your part? First, INVEST. Invest your one and only life in what truly matters. Ask God, "What would you have me do?" Listen. Act. We don't have to get it exactly right. We do have to keep moving forward and learn on the way.

Second, INVITE. Invite everyone you know to join us! I'm going to go out on a limb and say you are here for a reason. You are here because you are feeling a connection to God in this community that makes you feel more alive. It's a source of positive energy in a too often negative world, and that energy—the Holy Spirit! – makes life good news. So many people all around us are so hungry for this. Invite them, friends. Help them find what you have found, what God has given you. Don't keep it to yourselves.

Finally, I don't want to ever miss an opportunity to say how proud I am of you, how much I enjoy knowing and sharing God's love with you, and how much I love each and every one of you.

With much love and affection,

Rob+



2023

# Highlights

14,599  
Diapers Donated



783  
Bags of food donated  
(Easter, Thanksgiving & Care Response Team Combined)



\$27,000  
Raised to feed children at St. Mathieu's school in Chapoteau, Haiti



12,324  
Online Worship Attendance (within 24 hours)




24,425  
2023 Total Attendance & Service Views



12,101  
In-person attendance (Sundays & Special Services)



240  
Compline Services



# Fellowship & Events Community

Saint Matthew's cherished the opportunity to celebrate events both internally and with the Sterling community. Here's a snapshot of the enjoyable activities we participated in together throughout 2023:

- Chili & Cornbread Cook-off
- Pancake Supper
- Ladies 80's Night & Concert at Tarara
- Game Nights
- Cook-outs
- Annual Church Picnic
- Themed Coffee-Hour Events
- Robeks Smoothie Truck
- Trunk or Treat & Pet Blessings
- Holiday Race
- Advent Wreath Making
- Christmas Card Making
- Christmas Sweater & Hot Cocoa Bar!

”

*Our trunk or treat event brought tons of people from the community to St. Matthew's. It was an afternoon of play and joy. I was relatively new, and didn't know a lot of St. Matt's families. What I loved about that afternoon was that it was difficult to tell who was a member and who was just visiting from the community because everyone was greeted with love and enthusiasm. That's Christian hospitality in action!*

*-Kara Laughlin, Seminarian*



# Supporting the Community Outreach

Throughout 2023, St. Matt's Outreach team continued its heartwarming mission of nourishing the community with food, necessities, gifts, and meaningful relationships, all while feeding our souls with God's love. We expanded our roster of dedicated Outreach leaders and strengthened connections with local school leaders. In addition to enhancing our regular events, we joyfully responded to increased requests from school leaders, readily extending a helping hand. Thanks to the strong bonds forged by our school liaisons and the generosity of our parishioners, who donated food, time, and money, St. Matt's stands out as a well-known community provider.

## Highlights

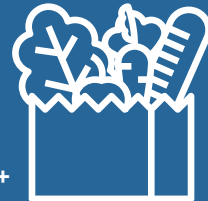
**\$65,000+**

Estimated total value of all outreach efforts in 2023.



**783**

Bags of food donated (Holiday Food Drives + Care Response)



**1,439**



School Supplies Collected



**391**

Winter Coats Collected for Schools

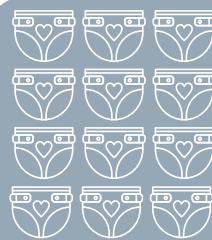
**\$1,300**

Hygiene Products Collected



**\$10,000**

Financial Support (rent, medical and electric bills, etc.)



**14,599**

Diapers Donated



**385**

Holiday Gifts donated to Women Giving Back



**35**

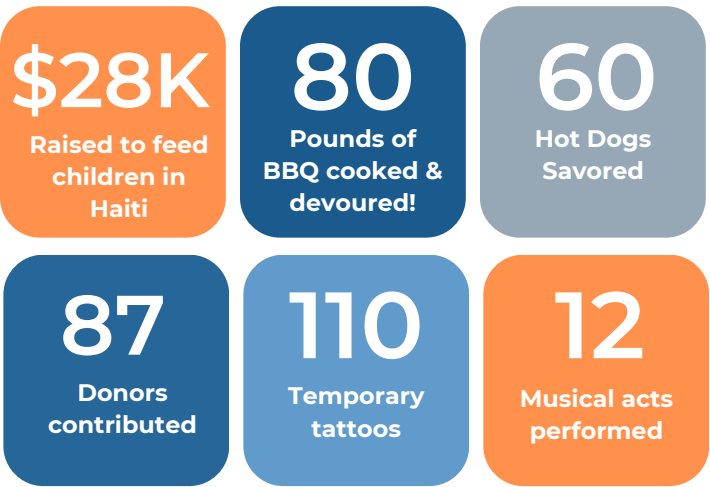
Families Adopted for Christmas

**\$19,255**

In Gift Cards Donated: Grocery, Christmas & Teacher Appreciation.

## Haiti Benefit Concert

Our Annual Benefit Concert and BBQ for St. Mathieu's school in Chapoteau, Haiti, was an incredible success, raising an impressive \$28,212. The event, now in its third year, attracted Haitians recently granted visas. Their gratitude was palpable as they witnessed the community's generosity. With the support of Bach 2 Rock and Brian Dodd's delectable BBQ, donations poured in, allowing us to provide 250 children and their teachers with nutritious daily meals, including protein-rich options like chicken and fish, alongside vegetables. The outpouring of support ensures a year of well-rounded nourishment beyond the staple beans and rice.



## Celebration Garden

St. Matthew's Celebration Garden flourishes as a beacon of generosity, yielding 1500 lbs of fresh, organic produce annually for the LINK food pantry. This year the garden introduced a new cut flower ministry, growing, creating, and distributing 250 vibrant bouquets spreading joy throughout the community.

This year the garden was also the recipient of four Eagle Scout projects introducing new raised beds for the cut flower ministry and reinforcing our commitment to collaboration within our vibrant community.



## Care Response Team

The Care Response Team, dedicated to supporting neighbors in need, distributed a heartening 5.4% more diapers and a remarkable 13.6% increase in food bags in 2023. New partnerships with Loudoun County mental health advisors and resource specialists expanded our ability to assist the community. Including the holiday bags, we provided 14,599 diapers, 783 food bags, and over \$10,000 in financial aid for rent, car repairs, medications, childcare, and more. Our mission to fill the world with God's love thrived through outreach efforts, ensuring basic needs were met. One touching story involves Serena, a classroom aide at LCPS, whose family received vital assistance during a challenging time.



22

Referrals to Women  
Giving Back for  
clothing

207

Phone calls or texts  
in Spanish requesting  
assistance

\$10,000+

Distributed in  
financial aid





# Outreach Impact

A leader at one of St. Matt's partner schools approached our school liaison with a request to help a small family who just immigrated to the U.S. - a single mother and her special needs daughter. This family of two had secured housing but did not have furniture and were sleeping on the floor.

The school leader asked if we could help secure a bed. Outreach sprang to action.

I had a barely used queen sized bed in my guest room I just knew would be perfect for them. Within 24 hours we were able to tell them we had what they needed and within a few days, the family had a soft and cozy place to lay their heads at night.

Since we were able to fill this request so quickly, the family liaison reached out again and said that the family also needed a place for their clothes. Our school liaison and another Outreach leader each offered a dresser and delivered this much-needed furniture again in very little time.

I was pleasantly surprised when the school's family liaison sent us the family's expression of thanks and a picture of the mother and daughter sitting on the bed with big smiles on their faces. In just this one conversation, eight people's lives were positively affected - the four St. Matt's parishioners including the school liaison and those who were able to provide the needed furniture, the school's family liaison who arranged the whole thing, the person she found with a truck to make the bed delivery and the family of two who now had some of their basic needs met.

This is the tangible magic of Outreach - the connection of God's people that leave us all walking away feeling Happy and Loved.

-Kristin Drummond,  
Outreach Coordinator



” *In just this one conversation, eight people's lives were positively affected*

## 2024 OUTREACH GOALS

St. Matthew's Outreach is all about spreading love and making a tangible difference in our community. We're empowering our Outreach leaders, fostering ownership of their ministries, and nurturing meaningful connections within St. Matt's and beyond.

Our goals include:

- Continue our robust programming that our school network requests
- Partnering with HRTS to expand the donor base for our coat drive and grow HRTS awareness in the community.
- Create a summer community event
- Adding a new school, Forest Grove Elementary, to our school network.

Together, let's continue to share love, build relationships, and make a positive difference where it's needed most!

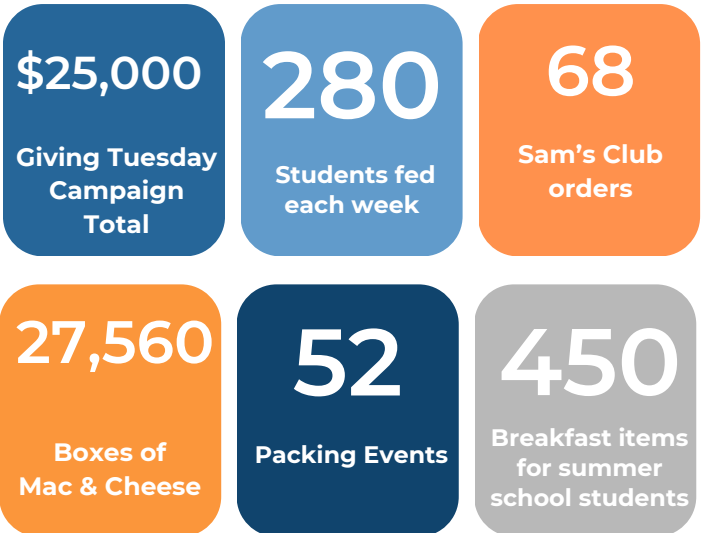
# Feeding the Community HRTS



## Hunger Response Team of Sterling

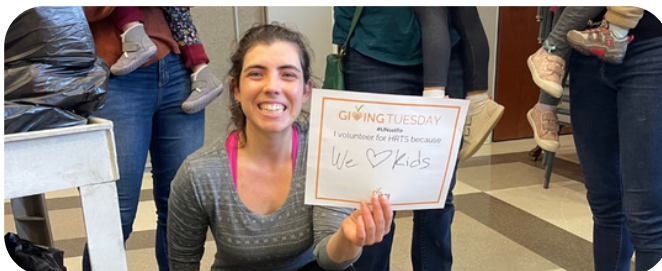
In 2023, the Hunger Response Team of Sterling (HRTS) made a wonderful impact in fighting insecurity in our community. Through the Backpack Buddies program, HRTS provided six meals a week to over 280 students across six local schools during the school year, ensuring no child went hungry. Their inaugural Giving Tuesday campaign witnessed an overwhelming response from the community, raising an impressive \$25,000!

HRTS continues its commitment to fostering community engagement by offering diverse volunteer opportunities for local groups and businesses. Their dedication and community support have been instrumental in making a meaningful impact in the fight against hunger.



## 2024 HRTS GOALS

With a new board elected in January 2024, HRTS looks forward to a year focused on volunteer development, fundraising, grant writing, and identifying cost saving measures to continue our support to the school children and families in Loudoun County.



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*For over a decade, my students have been beneficiaries of the Backpack Buddies food program. Witnessing their radiant smiles as they carry home slightly heavier backpacks is a testament to the impact of Backpack Buddies. As a teacher, I can only ensure their in-school nutrition, but your generous contributions extend that support to their homes. Providing food security not only eases their minds and nourishes their bodies but also readies them for effective learning. Your unwavering support is deeply appreciated.*

*-Sterling Teacher*

# Worship Services Reverence

The concept of reverence encompasses a profound and humble respect for the sacred aspects of faith. It contributes to creating an atmosphere conducive to worship, spiritual growth, and a sense of the divine presence within the church community.

## Welcome Team

The addition of four ushers, led by team leader Justin Warnick, brings our total to an impressive 13 ushers with more to come in 2024.



## Lay Readers & Lay Eucharistic Ministers

In 2023, our dedicated Lay Readers & Lay Eucharistic Ministers (LEM's) have been instrumental in enhancing worship services. With unwavering commitment, they've delivered Scripture readings, led heartfelt Prayers of the People, and facilitated communion, making each service a transformative experience. Currently, 12 Lay Readers have contributed to the reading of over 500 Bible passages, exemplifying their essential role in fostering a meaningful and enriching worship atmosphere for our church community.

“It's fulfilling to believe that our usher team contributes to the welcoming atmosphere at St. Matt's, and I take great joy in being one of the first faces parishioners encounter, warmly welcoming them to the service.”

-Justin Warnick

13

Ushers/  
Greeters

12

Lay Readers /  
Lay Eucharistic  
Ministers

500+

Bible  
Passages



## Flower Guild

Our resilient three-member Flower Guild has successfully crafted beautiful arrangements for Easter and Christmas through careful planning and dedication. Embracing positive changes, they are incorporating silk arrangements with occasional live displays for special dedications.

## Choir

This year has truly marked a season of "new beginnings" for St. Matt's music/choir ministry. The choir has grown in 2023, and members are growing personally in their musical journey, harmonizing, and singing together better each week. We are excitedly anticipating the ongoing journey of rebuilding and growth for our choir in 2024!



## 930 Band

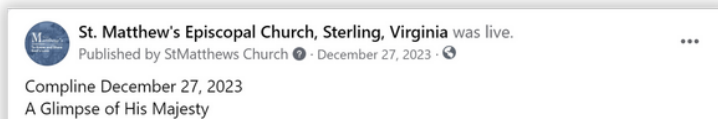
2023 was a great year for the 9:30 worship band. With two teams in rotation consisting of nine regular members, they were able to continuously bring creative and engaging music to our congregation. Additionally, with the support of six supporting subs rounding out our worship team, it was a fun year. While the band serves in the usual capacity of Sunday services, they were able to lovingly share God's love in two amazing community events: our annual Haiti Fundraiser and "An Evening of Love, Hope, and Joy".

For 2024 we hope that we always bring joy, love, and hope during our worship.



## Compline

Compline at St. Matt's has been a steady source of spiritual connection for four years. The nightly worship, upheld by a devoted core group from around the US (and a few from overseas), and new participants, reflects a commitment to dynamic, transformative worship. Live views range from 7-10, Monday - Friday on Facebook Live at 8 PM.



## Technology/ Live stream

In 2023, the Technology team initiated the renovation of the A/V system and ensured high-quality audio and live stream for all services. Looking ahead to 2024, the team aims to potentially complete the design and renovation of the system in the sanctuary, research updates to the Parish Hall, and hire additional support staff.

Growing in Faith

# Spiritual Formation

Spiritual formation is the intentional journey of nurturing a profound connection with God, fostering personal transformation to live more like Jesus. Through practices like prayer, Bible study, and community engagement, it leads to holistic spiritual growth and a closer relationship with God.

## Bible Study

Our Wednesday night Bible study group (formerly titled WatCh or Wednesdays at Church) had up to 30 attendees each week in 2023. The engaging weekly sessions involved teaching, reflection, and discussions, creating a warm environment for spiritual growth. As a testament to its success, WatCH has evolved into a transformative Bible Study experience, and exciting plans include adding a **new daytime Bible study in 2024**, ensuring continued exploration and connection within our faith community.

## Bread of Life

Bread of Life, a Monday evening small group with Zoom option, has expanded from five to nine members in 2023. The group delved into various topics, finding enrichment through history and new ideas, and plans to continue exploring engaging subjects in 2024. New members are always welcome, and suggestions for discussion topics are encouraged.

## EfM - Education for Ministry

Education for Ministry is a group of eight participants and two co-mentors who meet every Tuesday evening, 7-9 PM, both in person and via Zoom from September to June. This year we have explored scripture, church history, and theology through study, prayer, worship, and reflection. Recruiting for the upcoming year begins this summer – consider joining us for a life-changing experience starting in September.



34  
Wednesday  
Bible Study  
Sessions

30  
Attendees for  
Lent Bible  
Study

9  
Bread of Life  
Members

## Young Professionals

In 2023, the YoPros thrived. With dedication from their small group of around five members, they held 18 meetings and a memorable New Year's Eve party. Rooted in faith, the group supported each other through continuous prayer and Bible study, nurturing a strong sense of community and spiritual growth. Despite their small size, the YoPros are open to growth and outreach, inviting anyone interested to join their uplifting community.



32

Women Attended  
the Women's  
Retreat

10

Men's Group  
Members

18

YoPro  
Meetings

## Men's Group

The Men's Group had a successful 2023, meeting weekly for fellowship, fun, and spiritual growth. Our themes included prayer, the 12 apostles, and the letters of John. Highlights included a November retreat to Shrine Mont and the addition of two new members, solidifying our closely-knit group of 8-10 regular attendees. We actively participate in church activities and warmly invite new members of all ages to join our vibrant community.

## Women's Retreat

Women crave community, connection, and belonging, and that's what 32 women found at the 2023 Women's Retreat at Shrine Mont. It was a joy filled weekend with programming led by Rev. Mary Margaret, but it also included contemplative prayer, shared meals, and time spent enjoying God's beautiful creation. Watch for more Women's Ministry events in 2024, and save the date for our fall retreat September 20-22, 2024!

## Monday Social Hour on Zoom

Our Monday social time (group of 6 attendees) grew personally and spiritually while sharing God's love through discussions on faith and life experiences. We look forward to continuing this time of faith and fellowship in 2024.

## Leadership Training

In Fall 2023, six individuals actively participated in small group leadership preparation, attending six dedicated training sessions. These skilled leaders will be instrumental in fostering the development of small and house groups, further enhancing our community's spiritual journey into 2024 and beyond.

Age 4 - Grade 5

# Children's Ministry

The children of St. Matthew's had an exhilarating year, engaging in various activities such as packing Backpack Buddies bags, enjoying the spring picnic's bounce house, and participating in VBS to spread Jesus' light. With Hilary Hultman-Lee as the Faith Factory Director and Alex Yarborough leading preschool and early elementary students, the team focused on diverse ways and skills to teach about God's love.

The addition of "Unplugged" for middle school students provided an opportunity for learning and service, while the youth's dedication to behind-the-scenes work in the Christmas children's production showcased their enthusiasm and commitment. A big thank you to everyone for their hard work!

63

Campers  
at VBS

75

VBS Volunteers  
(Adults &  
Teens)

43

Kids + Teens  
Involved in  
Christmas Pageant



“ —

One day in the upper elementary class, we were speaking about what God looks like.

Some of the children were drawing their idea of God's appearance, others preferred to chat about it. "So what does God look like?" I asked.

"LeBron James!" one of the kids called, clearly joking around.

"Absolutely," I agreed sincerely. "Who else?"

The class was taken aback. They hadn't expected me to agree. "Taylor Swift!" another child called out, testing the waters.

"Yup, her too. Who else?"

Unsure whether I was teasing them, the children looked at each other. "What if I told you," I said, "that God looks like you?" I pointed to one child. "And you." To another child. "And me. Like all of us."

The class was uncharacteristically silent. Was it possible that God looked like us? Like each one of us? How could this be possible? My fervent hope is that each one of the children who attends St. Matthew's feels that the adults in our church community see the face of God in them and learn to see the face of God in others.

-Hilary Hultman-Lee



# Grade 6 - 12 Youth Ministry

**564**  
Donuts at Donuts  
& Discovery

**29**  
Events &  
Community  
Service Projects

**10**  
Youth  
Mission Trip  
Attendees



Growing St. Matthew's youth ministry program has been a joyful journey for me! Fostering excitement, commitment, and fellowship has been incredibly satisfying. Witnessing unexpected enthusiasm for community service inspired me to expand this aspect. In today's age, providing a space for youth to grow in faith together is crucial, and that's precisely what we're cultivating. Elevating the youth group from a slow start to more active engagement, hosting numerous events, and adapting to better serve families have been key accomplishments. The highlight, however, was the transformative compline service during the lock-in, where worship, understanding, and respect truly defined our youth group's unique spirit.

-Ben Merola, Youth Minister



## Mission Trip 2023

Our week-long Youth Mission Trip to Erie, PA, led by Jae Mitchell, was transformative. While repairing homes for the elderly, we built connections with Christians from across the country and Canada. Engaging in Bible study, shared skits, and meaningful conversations, and seeing the impact of our work left an indelible mark. This mission journey showcased the potency of collective faith and the enduring influence of shared missions. The experience emphasized the importance of prioritizing Youth, and providing opportunities for growth, community engagement, and faith enrichment.



# Keeping St. Matt's Beautiful Building & Grounds

Throughout the past year, our church community came together to address various maintenance needs and improvements, starting with post-"Sprinklergate" cleanup and repairs identified during a fire marshal's inspection. With the support of volunteers, we tackled projects such as repairing a cracked ceiling, painting hallways, and refreshing the exterior appearance of the buildings.

Looking ahead, the new year brings more projects, including the parking lot and sanctuary roof repairs. We appreciate everyone's support in maintaining our cherished church community.

-Andrew Wright, Jr. Warden



# Community Spaces Building Uses

St. Matthew's continues to be a welcoming space for a variety of local community groups and events.

## Girl Scouts

Several local Girl Scout Troops call St. Matthew's 'home' for their meetings, and participate in many of St. Matthew's events and activities as part of their community service projects.



## Boy Scouts

St. Matthew's proudly hosts Boy Scouts events, Eagle Scout Courts of Honor, and numerous Eagle projects. We celebrated two of St. Matthew's young men's achievements and provided space for five Eagle Courts of Honor, highlighting the inclusive and youth-centric nature of these events.



## AA/NA 12 Step Groups

St. Matthew's continues to support several AA/NA groups throughout the week, and we are proud to support these incredible programs for the community.



*AART creates a memorable educational journey, uniting kids from diverse backgrounds. St. Matthew's provides a welcoming environment crucial for kindergarten readiness. The AART program, in collaboration with the church, offers children a safe and caring space for their academic journey. We extend heartfelt gratitude to Saint Matthew's!*

*- Liliam AART Supervisor*

## All Ages Read Together

All Ages Read Together, a non-profit 501(c)(3), is committed to providing free preschool programs in communities for educating children in need.



# Connecting the Community Online Engagement

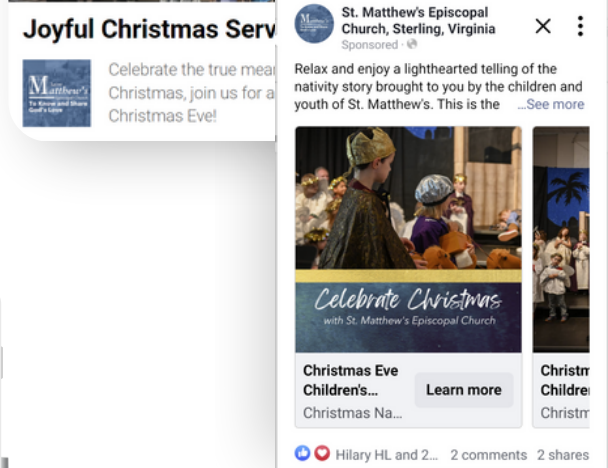
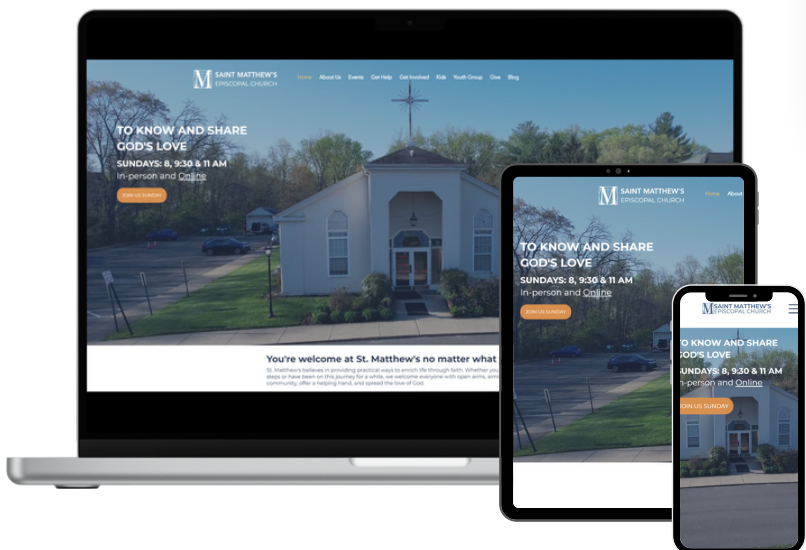
This past year, we've revamped how we engage online. Shifting focus from constant social media engagement to website development, improved website functionality and design, SEO improvements, and more targeted campaigns for St. Matthew's events and services. These improvements have allowed us to reach more people within the Sterling community, and generate better awareness about all the fantastic things happening here at St. Matthew's.

Our improved web presence has greatly improved ease of access to information about St. Matthew's community outreach programs, holiday events, and services (Easter and Christmas) as well as improved reach in areas like our podcast.

Looking ahead to 2024, we hope to find additional photography support, marketing internship opportunities for college students, and a continued increase in our online resources through blogs, devotionals, and podcasts.



YOY = year over year, or compared to previous year.



# STEWARDSHIP 2023 HIGHLIGHTS

2023 Operating Income \$984,935 increase of \$123,000 from 2022

2023 Operating Expense \$877,879 decrease of \$9,000 from 2022

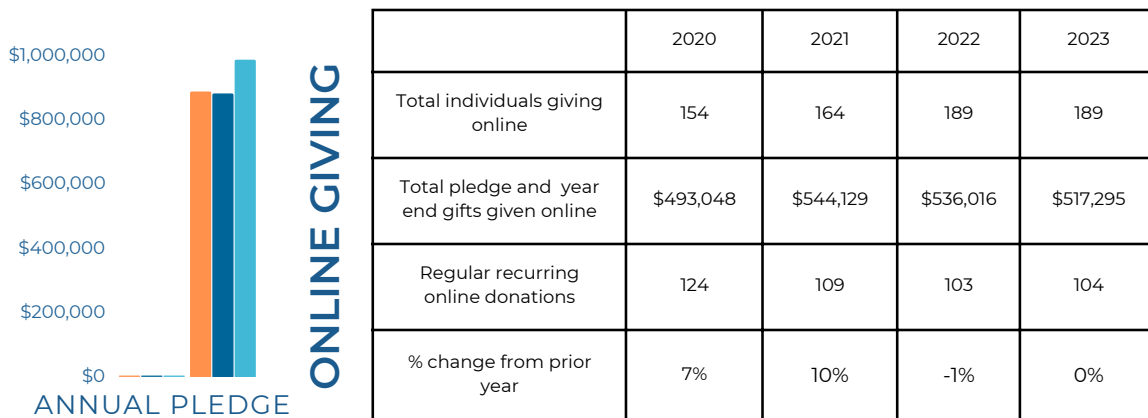
2023 General Fund Surplus \$280,283 increase of \$107,000 to 2022

2023 Debt \$744,084 decrease of \$62,664 to 2022

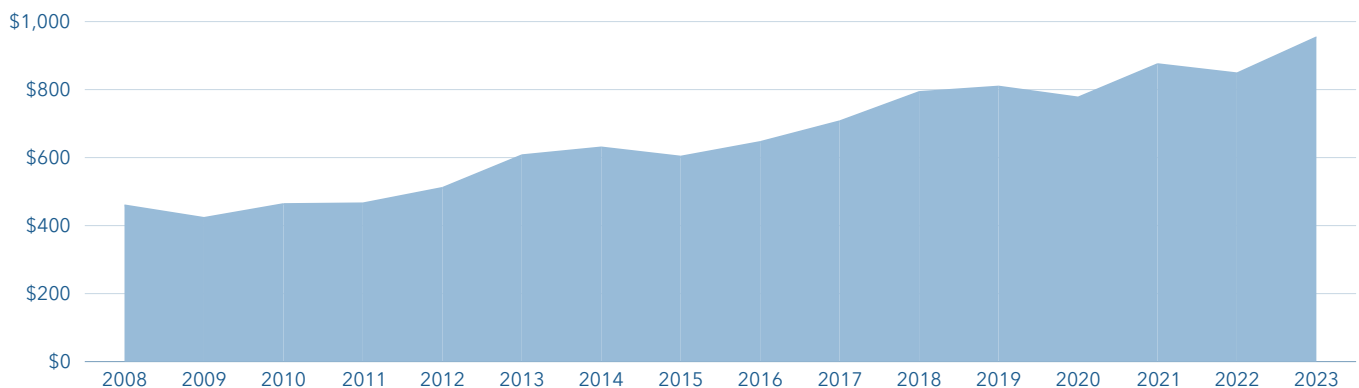
- Church Mortgage Balance 12/31/23 \$618,686
- Argonne Mortgage Balance 12/31/23 \$123,298

2023 Endowment Fund \$96,736

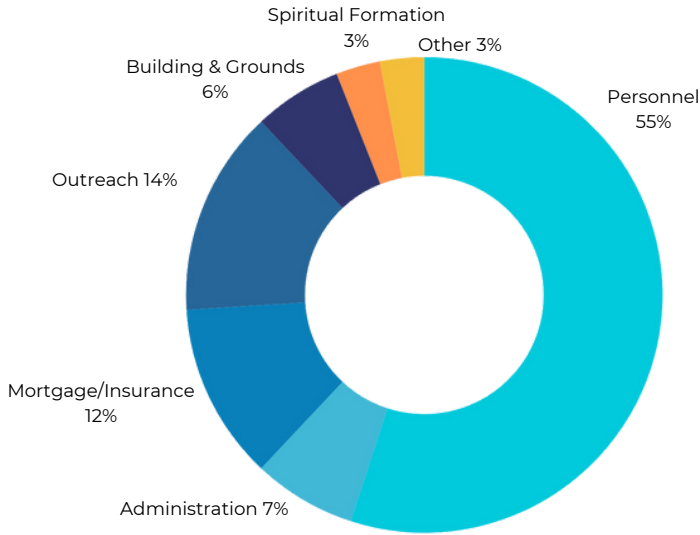
## 2023 PLEDGE GRAPH & ONLINE GIVING



## 2023 PLEDGE REVENUE



# STEWARDSHIP 2023 OPERATING EXPENSES



2023 Total Operating Expenses \$877,879  
Debt \$774,084

- Church Mortgage Balance \$618,686\*
- Argonne Mortgage Balance \$123,298\*

## 2023 ACTUAL EXPENSES

Budget Area	Amount	Change from 2022
Operating Income	\$984,935	+11%
Personnel	\$486,543	-9%
Administration	\$63,016	+24%
Building & Grounds	\$51,725	+13%
Mortgage & Ins.	101,098	+4%
Spiritual Formation	\$24,196	+92%
Outreach	\$126,696	+16%
Other**	\$24,605	-57%

\*Mortgage Balances as of 12/31/23

\*\*Community, Stewardship, Reverence, Technology

## 2024 OPERATING BUDGET

Income	Amount	Expense	(\$)
Pledge	\$858,000	Personnel	\$582,353
Plate	\$12,000	General & Administrative	\$75,500
Building Use	\$7,000	Building & Grounds	\$71,600
Interest	\$500	Debt Service & Insurance	\$103,390
Endowment Fund	\$3,500	Spiritual Formation	\$46,000
Other	\$4,000	Outreach	\$143,786
Surplus / Savings	\$171,629	Other**	\$34,000
<b>TOTAL</b>	<b>\$1,056,629</b>	<b>TOTAL</b>	<b>\$1,056,629</b>

\* Community, Stewardship, Reverence, Technology

# Fund Balances

As of December 31, 2023

Account	Year End Balance 12/31/2022	2023 Revenues	2023 Expenses	Year End Balance 12/31/2023
<b>Non Operating Funds</b>				
Seasonal Reserve Fund	\$ 116,163	\$ 6,000	\$ -	\$ 122,163
Major Repair Reserve Fund	\$ 66,804	\$ 6,000	\$ 5,051	\$ 67,753
Postulancy Fund	\$ (148)	\$ -	\$ -	\$ (148)
Memorial Fund	\$ 800	....	\$ 800	\$ -
Columbarium Operating Fund	\$ 16,672	\$ 500	\$ -	\$ 17,172
Columbarium Maintenance Fund	\$ 2,703	\$ -	\$ -	\$ 2,703
Garden Fund	\$ 173	\$ 895	\$ 556	\$ 512
Mission Trip Fund	\$ 3,806	\$ 7,101	\$ 9,758	\$ 1,149
Building Fund	\$ 1,240	\$ -	\$ -	\$ 1,240
Backpack Buddies Fund	\$ 3,105	\$ 23,519	\$ 24,179	\$ 2,445
Rector's Discretionary Fund	\$ 4,698	\$ 16,856	\$ 19,187	\$ 2,367
Asst. Rector's Discretionary Fund	\$ 300	\$ -	\$ 300	\$ -
Sabbatical Fund	\$ -	\$ -	\$ -	\$ -
Haiti Donations	\$ 260	\$ 28,212	\$ 27,000	\$ 1,472
Endowment Fund Balance	\$ 81,883	\$ 1,800	\$ (13,053)	\$ 96,736
<b>Total Non Operating Funds</b>	<b>\$ 298,459</b>	<b>\$ 90,883</b>	<b>\$ 73,778</b>	<b>\$ 315,564</b>
<b>Other Funds</b>				
<b>General Fund</b>	<b>\$ 173,229</b>	<b>\$ 984,935</b>	<b>\$ 877,881</b>	<b>\$ 280,283</b>

## Simplified Operating Revenue & Expenses

January 1, 2023 - December 31, 2023

Account	2023 Actuals	2023 Budget	Actuals Over/(Under) Budget 2023
<b>Operating Income</b>			
<i>Unrestricted</i>			
Pledge Offerings/Special Offerings	\$ 953,949.00	\$ 845,000.00	\$ 108,949.00
Plate Offerings	\$ 8,824.00	\$ 5,000.00	\$ 3,824.00
Building Use Donations	\$ 7,310.00	\$ 4,000.00	\$ 3,310.00
Interest Income	\$ 4,249.00	\$ 500.00	\$ 3,749.00
Revenue Unassigned	\$ -	\$ 500.00	\$ (500.00)
Other Operating Unrestricted	\$ 219.00	\$ -	\$ 219.00
Restricted	\$ 974,551.00	\$ 855,000.00	\$ 119,551.00
Other Operating Restricted	\$ 10,384.00	\$ 6,500.00	\$ 3,884.00
<b>Total Operating Income</b>	<b>\$ 984,935.00</b>	<b>\$ 861,500.00</b>	<b>\$ 123,435.00</b>
<b>Operating Expense</b>			
Personnel	\$ 486,543.00	\$ 516,390.00	\$ (29,847.00)
G&A Expenses	\$ 63,016.00	\$ 75,350.00	\$ (12,334.00)
Mortgage Expenses	\$ 91,749.00	\$ 92,390.00	\$ (641.00)
B&G Expenses	\$ 51,725.00	\$ 71,555.00	\$ (19,830.00)
Taxes and Insurance Expenses	\$ 9,349.00	\$ 11,800.00	\$ (2,451.00)
Spiritual Formation Expenses	\$ 24,196.00	\$ 20,500.00	\$ 3,696.00
Outreach Expenses	\$ 126,696.00	\$ 113,895.00	\$ 12,801.00
Community Expenses	\$ 4,728.00	\$ 6,300.00	\$ (1,572.00)
Stewardship Expense	\$ 12,000.00	\$ 12,000.00	\$ -
Reverence Expenses	\$ 3,798.00	\$ 7,600.00	\$ (3,802.00)
Technology	\$ 4,079.00	\$ 5,000.00	\$ (921.00)
<b>Total Operating Expense</b>	<b>\$ 877,879.00</b>	<b>\$ 932,780.00</b>	<b>\$ (54,901.00)</b>
<b>Net Operating</b>	<b>\$ 107,056.00</b>	<b>\$ (71,280.00)</b>	<b>\$ 68,534.00</b>